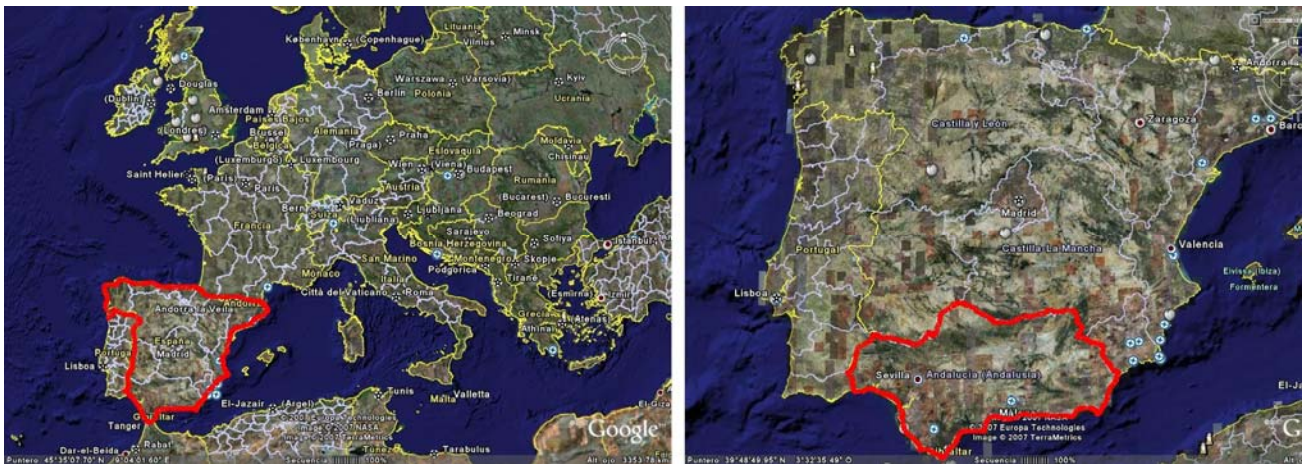


OCCUPATIONAL HEALTH AND SAFETY GENERAL DIRECTORATE REGIONAL MINISTRY OF EMPLOYMENT ANDALUSIAN GOVERNMENT

1. REGIONAL OVERVIEW

Andalusia is one of the seventeen Regions, each with its own Autonomous government, making up Spain. It is located in the Southern vertex of Europe and has served historically as a crossroad to three worlds: Europe, Africa and America. As a region, it is the most populated of Spain (18% of the Spanish total population) and the fourth of the European Union (1.7% of the EU) with a population of almost eight million of inhabitants. Moreover, it counts with an extension of more than eighty-seven thousand square kilometres, which means 18% of the Spanish surface and 3% of the EU.



These parameters also make the region exceptional within the European context: Andalusia has a larger surface area than fourteen European Union member countries and a higher population than eleven. In terms of its surface area, Andalusia is similar such countries as Austria, Portugal, Czech Republic or Hungary but with a population that is similar to that of Austria or Sweden.

Andalusia has its own government that includes a legislative Chamber and Supreme Court of Justice. The region has eight provinces with a total of 770 municipalities.

<p>Basic information of Andalusia</p> <ul style="list-style-type: none"> ▪ Surface: 87.597 km² ▪ Estimated population: 8 millions ▪ Estimated occupied population: 3 millions ▪ Labour accidents (2006): 150.000
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2. LABOUR RISK PREVENTION IN ANDALUSIA

The Regional Ministry for Employment of the Andalusian Regional Government has among others the competences for the development of activities encouraging employment through the Andalusian Service of Employment (promotion of local job creation, quality of employment, training programmes, labour intermediation, labour guidance for unemployed, etc), competences in Industrial Relations and **competences in Labour Risk Prevention** through the **Occupational Health and Safety General Directorate (OHSGD)**.

As it is established in the regional regulations, corresponds to OHSGD the responsibilities relative to the Labour Risks Prevention, and occupational health and safety, promoting the preventive culture and the accomplishment of the actions that, fighting against the accidents, guarantee the health of the employees.

Competences of the OHSGD

- Labour authority in Occupational Health and Safety;
- Expert Organisation;
- Labour Risk Prevention Service for the Andalusian Government bodies;
- Fostering the preventive culture in the Andalusian Region;
- Preparation of technical staff to develop inspections in Labour Risk Prevention issues.

Key figures of the OHSGD

- Estimated annual budget: 45 million euros
- Estimated number of employees: 400
- Estimated high specialists' workers in Labour Risk Prevention: 100
- Number of centres: 9

Key figures of the preventive system in Andalusia (31/12/06)

- 230 external labour risk prevention services
- 26 auditors' organisations
- 83 internal labour risk prevention services
- 65 joint labour risk prevention services

In our region is currently being implemented the **Andalusian Plan of Labour Risk Prevention**, where it is established that “the occupational health, the reduction of the labour accidents and the prevention of the occupational risks, are high-priority questions for the Regional Government of Andalusia. The policy of this body in the next years will take care of the issues related to the labour risks prevention and, in fact, with the occupational health and safety”.

This General Plan establish **9 strategic objectives** that should be achieved through the implementation of numerous specific actions, all of them based on the general goal of promotion of the occupational health, reduction of the labour accidents and the improvement of the work conditions.

**STRATEGIC OBJECTIVES OF THE ANDALUSIAN PLAN OF LABOUR RISK PREVENTION
(2004/2008)**

1. To foster the **preventive culture** within the Andalusian Society.
2. To improve the **legislative support** of the preventive actions.
3. To promote the OHS issues within the different **educational and training levels**.
4. To enhance the **administrative coordination** in labour risk prevention.
5. To develop the participation / commitment of the **social partner organisations**.
6. To imply to the **Institutions, Organisations and Experts** related to the preventive aspects.
7. To develop **sector and vertical specific preventive programmes**.
8. To foster the preventive actions in the **Public Administration of the Andalusian Government**.
9. To improve the competence of the **specialised technical bodies in the Andalusian Labour Administration** related to preventive questions.

3. OCCUPATIONAL HEALTH AND SAFETY IN THE EUROPEAN UNION CONTEXT

The new financial perspectives 2007-2013 represent an exceptional chance to accede to European programmes that allow the development of “European scale” operations. During this period will be implemented several programmes with OHS objectives, and between them can be highlighted the “*Community Programme for Employment and Social Solidarity - PROGRESS (2007-2013)*” which will support the improvement of the working environment and conditions, including health and safety at work.

It can also be remarked the contents of the chapter a.ii of Regulation 1081/2006 relative to the *ESF*, in which it is established as priority “the conception and diffusion of forms of innovating and more productive organization of the work, including the improvement of the health and the security in the work...”

References to OHS can be also found within other EU initiatives as, in example, in the Priority 1 of the draft of the *Interregional Cooperation Programme (INTERREG IVC)* where are included activities of exchange of experiences for improving the adaptability of workers and enterprises, promoting a healthy workforce in healthy workplaces and expanding and improving education and training systems.

In order to take advantage of this favourable framework in the EU, the OHS_{GD} has designed the “**PROGRAM TO PROMOTE THE PARTICIPATION OF ANDALUSIA IN COMMUNITARIAN INITIATIVES OF OCCUPATIONAL HEALTH AND SAFETY**”. This program includes several actions aiming to obtain an enhanced participation of the Andalusian Community (public authorities, unions, companies’ representatives, research organisations, etc) in Occupational Health and Safety (OHS) Communitarian Initiatives, aiming to reinforce the fulfilment of the strategic targets established within the General Plan of Labour Risks Prevention of Andalusia.

Through this regional promotion program it is tried to facilitate the access to the participation in exchange and transfer transnational programmes to the Andalusian public authorities and other key agents, especially to the OHS_{GD} as main administrative body in the General Plan of Labour Risks Prevention of Andalusia.

ANNEX I: STRATEGIC TOPICS FOR TRANSNATIONAL PROJECTS

STRATEGIC LINES	POTENCIAL PROPOSITIONS	Correspondence with Andalusian Plan LRP (Objective/Action)
Researches, analysis, reports, etc	Studies for the prevention of psychosocial risks and the stress (mobbing, burn-out.....)	7/76
	Studies on exposure of workers to Magnetic Resonance Image (MRI)	7/77
	Impact studies on work related Musculo-Skeletal Disorders (MSDs)	7/78
	Studies on ergonomic risk factors	7/79
	Studies on toxicity incidence in working conditions	7/80
	Design of an informative and preventive system to analyse Occupational Accidents and Diseases	7/97
	Study on women working conditions	7/98
	Study on young and disable working conditions	7/99
	Study on immigrants working conditions	7/102
	Study on self-employed working conditions	7/104
	Study on guidelines to promote awards or signs in " Preventive quality "	7/111
	Study on working conditions in specific sectors (construction, health, agriculture, etc).	7/86 y 87
	Mutual Learning activities, Awareness, Dissemination	Dissemination and awareness campaigns in preventive culture to general public
Awareness campaigns in specific occupational risks		8/117
Edition of good practices guidelines for health personnel		
Support to key agents (Networks, workgroups, employees of public bodies, etc)	Promotion of a R+D network in labour risk prevention	6/75
	Exchange programmes for technical staff of public bodies responsible of LRP	9/129

ANNEX II: PARTNER & PROJECT SEARCH

1. CALL VP/2007/001 – INDUSTRIAL RELATIONS AND SOCIAL DIALOGUE (DG Employment, Social Affairs & Equal Opportunities)

The main goals of the call are related to the improvement of the level of industrial relations at European level, promotion of exchange programmes of information and experiences between organisations involved in industrial relations.

- **Project Title:** Program for the Improvement of the Structures involved in Occupational Health and Safety (OHS) Social Dialogue
- **Applicant:** Andalusian Government. Regional Ministry of Employment. OHS General Directorate.
- **Objectives:** The main goal of this Project is to support and improve the capacity of structures in social dialogue to anticipate and manage the change, paying special attention to industrial relations activities related to working conditions. This project will allow the detection and dissemination of new perspectives and good practices that are being developed within EU – special attention to OHS social dialogue bodies in Andalusia such as “Andalusian Council of Labour Risk Prevention – CAPRL”.
- **Activities:** 1) Analysis of structures and/or bodies involved in OHS social dialogue in EU regions – identification and selection of key experts within participant regions, elaboration of questionnaires, data gathering, seminar, workshops, etc; 2) Exchange of staff, conferences
- **Consortium:** We are looking for national or regional authorities responsible of OHS, public agencies involved in OHS social dialogue and social partner organisations.

2. CALL VP/2007/005 – RESTRUCTURING, WELL-BEING AT WORK AND FINANCIAL PARTICIPATION (Progress Initiative – DG Employment, Social Affairs & Equal Opportunities)

The Occupational Health and Safety General Directorate of the Regional Ministry of Employment (Andalusian Government) would evaluate invitations to participate within proposals to be submitted within the Measure 2 of this call: **Better understanding of health and well-being at work faced with change.**

3. CALL VP/2007/008 – FOLLOW-UP AND DISSEMINATION ACTIVITIES TO THE MUTUAL LEARNING PROGRAMME OF THE EUROPEAN EMPLOYMENT STRATEGY (Progress Initiative – DG Employment, Social Affairs & Equal Opportunities)

The Occupational Health and Safety General Directorate of the Regional Ministry of Employment (Andalusian Government) would evaluate invitations to participate within proposals to be submitted within the priority area: **Increasing adaptability of workers and enterprises (Flexicurity – labour market flexibility and security).**

4. INTERREGIONAL COOPERATION PROGRAMME (INTERREG IVC)

The Occupational Health and Safety General Directorate of the Regional Ministry of Employment (Andalusian Government) would evaluate invitations to participate within proposals to be submitted within the **Priority 1 of this initiative: Employment, human capital and education.**

Moreover, the OHSGD will probably lead operations within this priority and invite regional authorities responsible for LRP willing to participate in them to contact with OHSGD in order to prepare common operations.

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